**Name : Gopi Krishna Reddy**

**PROFESSIONAL SUMMERY:**

Working as a Workday Consultant with **3+ years** as **Workday Consultant** and good experience on **Report Writing**, **Integration** of **HCM**.

* Knowledge of the software development life cycle from design through scoping, requirements gathering, analysis, development, testing, user acceptance, deployment, maintenance/support and change management.
* Good working knowledge on **Inbound and Outbound EIB Integration** concepts and created various **EIB Integrations**.
* Building **Core Connector** integrations for extracting worker, position, status, leave and absence delta changes.
* Designed and built all types of integrations using **Document Transformation, EIB, PICOF, Cloud Connectors and Custom Report Writer**.
* Having good knowledge on **Workday Studio**
* Experience with **XML, XPATH** and **XSLT** and Expert in designing/development of Interfaces with legacy and third party systems.
* Hands-on experience In Migrating the XSLT Code, Reports from Lower tenant to Sandbox and Production using Object Transporter.
* Experienced in developing **Custom Reports, Advanced Reports using Report Writer.**
* Strong experience using technologies involving **Workday** applications, reporting and analytics.
* Good experience on create **Report Groups** and **Workbooks** to create Excel worksheet groups and create **Dashboards**.
* Strong Knowledge on working with **CR-Change Requests** as per business requirement and Building and moving changes to production.
* Worked closely with **Business** and **Development** Teams for **Designed** and **Documented Enhancements** as well as conducted **Production Support Troubleshooting** around **Integrations** for **Global Workday HCM System**.
* Excellent **Interpersonal**, **Presentation** and **Communication Skills** with the ability to work in a team and a **Stand-alone Environment**.

**EDUCATIONAL DETAILS:**

* Completed Bachelor of Degree from JNTU - K University in 2014.

**TECHNICAL SKILLS:**

|  |  |
| --- | --- |
| Software/ Products | Workday HCM, Reporting and Integrations. |
| Languages | XML, XSLT, MVEL Web Services SOAP & REST. |
| HCM Modules | Core HR, Benefits, Compensation, Time Tracking, Absence Management, Studio, Core Connectors, Calculated Fields, Change Deduction, ReportWriting, Integration, EIB Inbound/Outbound, Sup Orgs, Business Objects. |
| IDE | Workday Studio |

**PROJECT DETAILS:**

**Company: Tyson Foods, Bangalore (May 2018 to Present)**

**Project: Workday Support and Enhancement**

**Role: Workday Technical Consultant**

**Responsibilities:**

* Involved in **Workday HCM** for various HR modules such as Benefits, Compensation, Time Tracking and Absence Management.
* Worked on Calculated Fields to create **Report level** and **Global level**.
* Monitor daily **Schedulers** and **Report Errors** as needed.
* Design and **Build Integrations** and worked closely with testing and production teams to solve issues with integrations.
* Created **Custom Reports** like **Simple, Advanced** Reports as per the client requirements and shared with the security groups.
* Created Reports against the Worker business object and worked on **Headcount**, **Turnover** and **Compensation Reports**.
* Good experience with **Core Connector Worker** to work on **Employee Demographics** and build **Benefit Integrations** and **Account Provisioning Integrations.**
* Created **Inbound/Outbound** integrations using **Workday Studio**, **Core/Cloud Connectors**, **EIB**’s and **Document Transformation Process**.
* Involved in **Unit Test** on Integrations, **UAT** support and end user training.
* Design, build or maintain integrations of all types: **Reports, EIB, Core Connectors, Payroll Connectors** or **Studio.**
* Write / Modify Technical Design/ Specifications as needed
* Participate in **Integration Testing** and **Peer** **Testing**.
* Work independently or with minimal supervision with various **Stakeholders** including the **Functional Consultants**.
* Monitor and update ticketing tool on daily basis. Manage work activities and ticket volumes to meet required SLA’s and service delivery measures.
* Developed **Core Connector** and **Document Transformation integrations** to get changes file of CSV format from **XML** Output.
* Used sequence generators, generating templates and validating inbound integration system results.
* Day to day support for Workday HCM, Integrations and Reporting issues.

**Technical Environment:** Workday 30/31/32, Workday Studio, Workday EIB, Workday BIRT, CoreConcepts, Document Transformation, Calculated Fields, Oxygen Editor, Workday Report Writer, XML,XSLT.

**PERSONAL INFORMATION**

Full Name : Gopi Krishna Reddy

Gender : Male

D.O.B : 19-04-1993

Marital Status : Married

Nationality : Indian

Languages Known : English, Telugu and Kannada.